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OTE 87-6018

22 JUN 1987

MEMORANDUM FOR: Deputy Director for Administration  
Deputy Director for Science and Technology  
Deputy Director for Operations  
Deputy Director for Intelligence  
Chairman, Executive Career Service Board

FROM:

[REDACTED]

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Chairman, CIA Training Selection Board

SUBJECT: Nominations for Senior Officer Schools, 1988/89

1. In October 1987, the CIA Training Selection Board will consider CIA officers to attend the 1988/89 sessions of the following schools:

Air War College  
Army War College  
Industrial College of the Armed Forces  
National War College  
College of Naval Warfare (Senior)  
College of Naval Command and Staff (Junior)  
FSI-Senior Seminar

Please forward your nominations for these schools to the Executive Secretary, CIA Training Selection Board by 25 September 1987. [REDACTED]

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2. You are reminded that the Training Selection Board will give careful attention to matching individuals' overall qualifications to the schools' criteria as well as their ability to represent the CIA. Quotas are filled on an Agency-wide basis, and you may nominate as many candidates as you wish for any of the schools. [REDACTED]

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3. For each senior military college that you wish to nominate individuals to, please designate one individual as the principal nominee. All other nominees for these colleges should be listed as alternates for all of them. [REDACTED]

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
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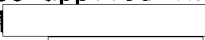
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5. Please submit eight copies of a nominating statement, last performance appraisal report, an up-to-date biographic profile and one copy of a recent photograph--for example, a passport photo or one from the Badge Office--for each candidate. The nominating statement should provide pertinent information on the nominee's Agency experience, on the assignment planned for him/her upon completion of the proposed training, and how the recommended training will benefit the Agency and the individual. A statement that the sponsoring component is willing to fund its nominee in a space, if the space is not funded by TSB, should also be included. Normally, officers nominated to these programs should be ranked in Categories I or II. 

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6. Attached is a list of schools showing the grade required for each, a brief description of each program, and a copy of the guidelines to be applied in identification of nominees. If you have any questions, please call 

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 Executive Secretary, CIA Training Selection Board, extensions   
or 

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Attachments

cc: Members, Training Selection Board  
Senior Training Officers

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SENIOR OFFICER SCHOOLS

AIR WAR COLLEGE -- Ten months (August to May), Maxwell Air Force Base, Montgomery, Alabama

The Air War College mission is to prepare senior officers for high command and staff duty by developing a sound understanding of military strategy in support of national security policy and to ensure an intelligence contribution toward the most effective development and employment of aerospace power. The environment of the college is oriented toward a free expression of ideas and an opportunity for independent and group analytical and creative thinking. GS-14 and GS-15 (FS-1). Quota: 1 (TSB Funded)

ARMY WAR COLLEGE -- Ten months (August to June), Carlisle Barracks, Pennsylvania

Its mission is to prepare senior officers for command and high-level staff duties, with emphasis on Army doctrine and operations, and to advance interdepartmental and interservice understanding. GS-14 (FS-1) or above. Quota: 2 (1 TSB Funded; 1 Component Funded)

INDUSTRIAL COLLEGE OF THE ARMED FORCES -- Ten months (August to June), Fort McNair, Washington, D.C.

Its mission is to conduct graduate-level courses of study in national security with emphasis on management of national resources under current and predicted environments. Such studies will include both national and world interrelated military, economic, political, scientific, and social factors, with the objective of enhancing the preparation of selected military officers and civilian personnel for positions of high trust in the national and international security structure. GS-15 (FS-1) or above. Quota: 1 (TSB Funded)

NATIONAL WAR COLLEGE -- Ten months (August to June), Fort McNair, Washington, D.C.

The course of study is concerned primarily with the formulation and conduct of national security policy. It involves detailed analysis of the various political, economic, psychological, and military factors included in national security policy-making. The mission of the College also includes study of the nature of national power, the national interest and objectives of other nations, and ways to avoid armed conflict. GS-15 (FS-1) or above. Quota: 4 (TSB Funded)

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COLLEGE OF NAVAL WARFARE -- Ten months (August to June), Newport, Rhode Island

The purpose of the College of Naval Warfare at the Naval War College is to promote an understanding of seapower and maritime strategy, a comprehension of international affairs, an appreciation of the contribution to national security of each of the military services and other government agencies, proficiency in planning and conducting naval, joint and combined operations, and sound military judgment. GS-13 to GS-15 (FS-1). Quota: 2 (1 TSB Funded; 1 Component Funded)

COLLEGE OF NAVAL COMMAND AND STAFF -- Ten months (August to June), Newport, Rhode Island

The Policy and Strategy Course for intermediate level officers of the Naval Command and Staff College at the Naval War College employs a similar format to the senior course in objectives, organization and methodology, with greater emphasis on the Naval aspects of political-military interaction. GS-11 to GS-13 (FS-4 to FS-3). Quota: 1 (TSB Funded)

SENIOR SEMINAR -- Ten months (September to June), Foreign Service Institute, Department of State, Rosslyn, Virginia

The Senior Seminar is the most advanced program of studies in international relations and foreign policy offered by the United States Government. The Seminar provides an opportunity for a free and vigorous inquiry into some of the complexities of foreign policy and U.S. domestic problems. It aims to broaden and deepen the thinking of its members with regard to domestic and foreign affairs. It seeks to stimulate their creative power and to enhance their capacity to make thoughtful judgments. GS-15 (SES-01/Counselor) or above. Quota: 3 (2 TSB Funded; 1 Component Funded.)

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Guidelines for Identifying Senior Officer School Candidates

1. In the course of the selection process, candidates should be ranked by their sponsoring offices and Directorates and their names submitted in preferential order to the CIA Training Selection Board.

2. The more information a nominating office can give the Training Selection Board about the future prospects for a nominee, the better are his/her chances for selection. This information often becomes crucial in breaking a tie in ranking of candidates.

3. The nominators should be able to assure the Training Selection Board that all appropriate parties have been informed of a nomination, especially the person being nominated. If a nominee is serving in another Directorate, it is also important that both Directorates are aware of the nomination.

4. An officer who has attended one senior external training program is not likely to be selected for another senior program within the succeeding three to five years.

5. Since the highly qualified competitors for these schools are likely to be more numerous than can be accommodated, it would be helpful for all members of the Career Service Board to be familiar with the training opportunities presented in the Office of Training and Education Catalog and to be thinking of alternatives for those who are not selected.

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SUBJECT: Nominations for Senior Officer Schools, 1987/88

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